

Health & Safety Policy Statement

Effective Health, Safety and Management control and work practice is an integral part of our company culture and is recognised as a key driver in respect to achieving success in our business objectives.

Key HS&E Policy Objectives

- To ensure that our business operations are undertaken in accordance with best practice procedures which reflect compliance with current and up to date statutory safety, health and environmental legislation.
- To provide our workforce with "best practice" training, information, procedures, skills, equipment and leadership to assist them in ensuring our business operations, at all times, reflect "best practice".
- To promote the "Respect for People" principles as highlighted within the Construction Taskforce industry improvement report "Rethinking Construction".
- To ensure the directors and senior management of ELM Horticulture Limited recognise and fully support the requirement to establish improved H&S standards within the industry and are committed to supporting our clients in achieving this objective by ensuring excellent standards of H&S management and practice within our operational control.
- To influence mutual performance improvement objectives and practices within the integrated supply chain which we recognise as being important to the success of our client's projects and the industry in general.
- To work successfully with our supply chain partners in realising significant and tangible H&S performance improvement standards in all of our project appointments and undertakings
- To ensure our business operations do not cause risk to the health and safety of our employees or to others who may be affected by our business operations
- To ensure our business operations do not cause risk to the local or wider environment through poor environmental management control or work practices
- To undertake a review our H&S policy and Disaster and Emergency Recovery policy at regular annual intervals or at other times where events such as significant H&S incidents or the introduction of new or updated legislation dictates

Key Statutory Duties Compliance.

We shall do all that is reasonably practicable to implement our legal duties under all relevant statutory provisions and in particular those provisions outlined in:

Elm Horticulture Ltd

- The Health & Safety At Work Act 1974;
- The Management of Health & Safety at Work Regulations 1999.
- The Construction (Design and Management) Regulation 1994 (Amended 2000)
- The Construction (Health, Safety and Welfare) Regulations 1996

In particular as an employer we will:

- provide and maintain plant and systems of work that are safe and without risk to health
- ensure the safety and absence of risks to health in connection with the use, handling, storage and transportation of articles and substances
- Provide information, instruction, training and supervision as is necessary to ensure the health and safety at work of all employees.
- Ensure the maintenance of workplaces under our control in a condition that is safe and without risks to health, which includes the provision and maintenance of safe access and egress routes
- The provision and maintenance of a working environment that is safe, without risks to health and adequate as regards to facilities and the arrangements of the welfare of our employees whilst at work.

Employee Co-operation

As a condition of our employment we require our employees to co-operate with us to ensure we meet with our objectives. In particular we require our employees to:

- Take reasonable care of your own health and safety and that of others who may be affected by your acts or omissions whilst at work.
- Not intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety and welfare.

Directors Commitment

We, the directors, pledge to provide satisfactory resources to ensure, so far as reasonably practicable, that our company employees are provided with the necessary training, supervision, information, procedures, skills, equipment and leadership necessary to achieve our policy objectives.

Date: 01/01/08

Darren Tubby
Managing Director
ELM Horticulture Limited